# **Public Disclosure Copy**

# Form 990

# \*\*PLEASE SIGN THIS COPY AND RETAIN FOR YOUR RECORDS\*\*

# Public Inspection Requirement

An exempt organization must make available for public inspection, upon request and without charge, a copy of its original and amended annual information returns. Each information return must be made available from the date it is required to be filed (determined without regard to any extensions), or is actually filed, whichever is later. An original return does not have to be made available if more than 3 years have passed from the date the return was required to be filed (including any extensions) or was filed, whichever is later. An amended return does not have to be made available if more than 3 years have passed from the date it was filed.

An annual information return includes an exact copy of the return (Form 990 or 990–EZ and amended return, if any) and all schedules, attachments, and supporting documents filed with the IRS. In the case of a tax-exempt organization other than a private foundation, the names and addresses of contributors to the organization need not be disclosed, and Schedule B has been redacted accordingly.

For returns filed by Section 501(c)(3) organizations after August 17, 2006, Form 990-T must also be made available for public inspection. However, only those schedules, statements, and attachments to Form 990-T that relate to the imposition of the unrelated business income tax must be made available for public inspection.

This copy of the return is provided only for Public Disclosure purposes. Any confidential information regarding donors, and schedules or attachments to Form 990-T that do not relate to the calculation of unrelated business income tax, have been removed.

Form	990
Form	<u>990</u>

# \*\* PUBLIC DISCLOSURE COPY \*\* Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public.

Department of the Treasury Internal Revenue Service

Go to www.irs.gov/Form990 for instructions and the latest information.



AF	or the	2022 calendar year, or tax year beginning and o	ending		
B c	Check if applicable	C Name of organization		D Employer identific	ation number
	Addres	TEAMMATES FOR KIDS FOUNDATION			
	Name change	Doing business as		84-1484370	
	Initial return	Number and street (or P.O. box if mail is not delivered to street address)	Room/suite	E Telephone number	
	Final			303-759-9777	
	termin ated	City or town, state or province, country, and ZIP or foreign postal code		G Gross receipts \$	3,936,017.
	Ameno	DERVER, CO 30201		H(a) Is this a group re	
	Applic tion pendin	F Name and address of principal officer: UASON GRANAME		for subordinates	
		SAME AS C ABOVE		H(b) Are all subordinates in	cluded? Yes No
		empt status: 🕱 501(c)(3) 🚺 501(c) ( ) (insert no.) 🗌 4947(a)(1) c	or 527	1	list. See instructions
_	Vebsit			H(c) Group exemption	
		organization: X Corporation Trust Association Other	<b>L</b> Year	of formation: 1999 N	State of legal domicile: CO
Pa	art I	Summary			
é	1	Briefly describe the organization's mission or most significant activities: TO CONT	RIBUTE F	INANCIAL	
Governance		RESOURCES TO NON-PROFIT ENTITIES THAT SUPPORT CHILDREN.		When 050/ of the methods	- 4 -
ern	2	Check this box if the organization discontinued its operations or dispos			ets. 10
2 0 0 0	3				10
8	4 5	Number of independent voting members of the governing body (Part VI, line 1b) Total number of individuals employed in calendar year 2022 (Part V, line 2a)			2
Activities &	6	Total number of volunteers (estimate if necessary)		0	
Ĕ	7 2	Total unrelated business revenue from Part VIII, column (C), line 12			0.
Ă	b	Net unrelated business taxable income from Form 990-T, Part I, line 11			0.
				Prior Year	Current Year
•	8	Contributions and grants (Part VIII, line 1h)		2,467,523.	1,587,796.
ň	9	Program service revenue (Part VIII, line 2g)		0.	0.
Revenue	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)		2,233,075.	2,348,221.
£	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		٥.	0.
	12	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		4,700,598.	3,936,017.
		Grants and similar amounts paid (Part IX, column (A), lines 1-3)		2,894,321.	1,102,633.
	14	Benefits paid to or for members (Part IX, column (A), line 4)		0.	0.
s	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) $\_$		333,326.	336,518.
Expenses	16a	Professional fundraising fees (Part IX, column (A), line 11e)		0.	0.
ă	b	Total fundraising expenses (Part IX, column (D), line 25) 78, 3		106 500	
ш	1 "	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		406,588.	442,686.
		Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		3,634,235.	1,881,837.
<u> </u>		Revenue less expenses. Subtract line 18 from line 12		1,066,363.	2,054,180.
Net Assets or		Table assable (David V, line 10)		ginning of Current Year 83,190,071.	End of Year 75,990,533.
<b>Asse</b> Bala	20	Total assets (Part X, line 16)		0.	15,550,555.
let ∕ ind	21	Total liabilities (Part X, line 26)		83,190,071.	75,990,533.
		Net assets or fund balances. Subtract line 21 from line 20		00,100,071.	, , , , , , , , , , , , , , , , , , , ,

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign	Signature of offi	cer			Date			
Here	JASON GRAHA	ME, PRESIDENT						
	Type or print na	me and title						
	Print/Type prepa	arer's name	Preparer's signature	Date	Check	PTIN		
Paid	RYAN C. HAR	RIS	RYAN C. HARRIS	08/09/23	self-employed	₽00614618		
Preparer	Firm's name	PLANTE & MORAN, PLLC			Firm's EIN 38-	-1357951		
Use Only	Firm's address	8181 E TUFTS AVE, SUITE 6	00					
	DENVER, CO 80237 Phone no. 303-740-9400							
May the IF	RS discuss this	return with the preparer shown abo	ve? See instructions			X Yes	No	

232001 12-13-22 LHA For Paperwork Reduction Act Notice, see the separate instructions.

	990 (2022) TEAMMATES FOR KIDS FOUNDATION	84-1484370	Page <b>2</b>
Pa	rt III Statement of Program Service Accomplishments		
	Check if Schedule O contains a response or note to any line in this Part III	<u></u>	X
1	Briefly describe the organization's mission:		
	IN PARTNERSHIP WITH PROFESSIONAL ATHLETES, CORPORATIONS, FOUNDATIONS,		
	CELEBRITIES AND INDIVIDUAL TEAMMATES, WE HELP CHILDREN IN THE AREAS OF		
	HEALTH, EDUCATION AND INNER CITY. SEE SCHEDULE O		
2	Did the organization undertake any significant program services during the year which were not listed on the		
	prior Form 990 or 990-EZ?	Ye	s 🛛 No
	If "Yes," describe these new services on Schedule O.		
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?	Ye	s 🛛 No
	If "Yes," describe these changes on Schedule O.		
4	Describe the organization's program service accomplishments for each of its three largest program services, as m	leasured by expenses	S.
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others	, the total expenses,	and
	revenue, if any, for each program service reported.		
4a	(Code:) (Expenses \$682,392. including grants of \$567,775. ) (Revenue	e \$	
	CHILDREN'S HEALTH: THE TEAMMATES FOR KIDS FOUNDATION CONTINUES TO TAKE		
	STRIDES IN THE CONTRIBUTIONS GIVEN AND PROGRAMS ENACTED TO BENEFIT THE		
	AREA OF CHILDREN'S HEALTH.		
	PART OF THE CHILDREN'S HEALTH PROGRAM IS THE BUILDING OF CHILD LIFE		
	ZONES IN PEDIATRIC HOSPITALS. THE CHILD LIFE ZONES ARE		
	STATE-OF-THE-ART, THERAPEUTIC PLAY AREAS INSIDE HOSPITALS WHERE		
	PEDIATRIC PATIENTS AND THEIR FAMILIES CAN PLAY, LEARN, LAUGH AND RELAX.		
	ALL GIFTS MADE TO TEAMMATES FOR KIDS ARE ALLOCATED TO PROGRAMMING WITH		
	ALL OVERHEAD EXPENSES COVERED PRIVATELY.		
41.			
4b	(Code:)(Expenses \$		
	ATHLETES, CHILDREN'S EDUCATION CONTINUES TO BE AN IMPORTANT AREA OF		
	OVERALL GIVING.		
4c	(Code:) (Expenses \$ 632,627. including grants of \$ 512,954. ) (Revenue	e \$	
	CHILDREN'S INNER-CITY NEEDS: TEAMMATES FOR KIDS CONTINUED TO PROVIDE		
	OPPORTUNITIES FOR INNER-CITY KIDS ACROSS THE U.S.		
4d	Other program services (Describe on Schedule O.)		
	(Expenses \$ including grants of \$ ) (Revenue \$	)	
4e	Total program service expenses 1,450,563.		
		Form	<b>990</b> (2022
23200	2 12-13-22		

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 Form 990 (2022)
 TEAMMATES
 FOR
 KIDS
 FOUNDATION

 Part IV
 Checklist of Required Schedules
 Formation
 Formation

Page 3 84-1484370

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X,			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a		Х
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		Х
с	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		Х
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		Х
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		Х
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		Х
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a	Х	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Х
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		X
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Х	
232003	12-13-22	Form	990	(2022)

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232003 12-13-22

Form	990	(2022)
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TEAMMATES FOR KIDS FOUNDATION

Par	t IV Checklist of Required Schedules (continued)			
			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		x
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current			
20	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	х	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
270	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No," go to line 25a	24a		x
h	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	Did the organization mintain an escrow account other than a refunding escrow at any time during the year to defease	240		
C		24c		
Ь	any tax-exempt bonds? Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	240		
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit	24u		
254	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		x
h		254		
U	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If</i> "Yes," <i>complete</i>			
		25b		x
26	Schedule L, Part I	250		
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			1
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		x
07		20		
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? <i>If</i> "Yes," <i>complete Schedule L, Part III</i>	27		x
00		21		
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions):			
-	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			
a		28a		x
h	"Yes," complete Schedule L, Part IV A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		x
	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If			
-	"Yes," complete Schedule L, Part IV	28c		x
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes." complete Schedule M	29		x
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		x
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		x
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		x
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		x
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34		x
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		x
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			1
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			1
	If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?			
Da	Note: All Form 990 filers are required to complete Schedule O TV Statements Regarding Other IRS Filings and Tax Compliance	38	X	
Par				
	Check if Schedule O contains a response or note to any line in this Part V		<b>V</b>	
1~	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable		Yes	No
	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable       1a         Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable       1b	-		
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
U	(gambling) winnings to prize winners?	1c	х	
232004	(gambing) withing to philo withing to ph		990	(2022)
-	r.			/

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Page 4

84-1484370

Form	990 (2022) TEAMMATES FOR KIDS FOUNDATION		84-148437	70	Р	age <b>5</b>		
Par	t V Statements Regarding Other IRS Filings and Tax Compliance (continued)							
					Yes	No		
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,							
	filed for the calendar year ending with or within the year covered by this return	2a	2					
b	If at least one is reported on line 2a, did the organization file all required federal employment tax retur	ns? .		2b	Х			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?			3a		X		
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule	Ο.		3b				
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other a	author	ity over, a					
	financial account in a foreign country (such as a bank account, securities account, or other financial a	iccoui	nt)?	4a		X		
b	If "Yes," enter the name of the foreign country							
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial A	ccour	its (FBAR).					
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?			5a		X		
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction	ction?		5b		X		
с	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?			5c				
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did th	e orga	anization solicit					
	any contributions that were not tax deductible as charitable contributions?			6a		X		
b	If "Yes," did the organization include with every solicitation an express statement that such contributi	ons o	r gifts					
	were not tax deductible?		-	6b				
7	Organizations that may receive deductible contributions under section 170(c).							
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and ser	vices	provided to the payor?	7a		x		
b				7b				
с	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	as req	uired					
	to file Form 8282?			7c		x		
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d						
	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit co	ontrac	:t?	7e		x		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contra	act?		7f		X		
g	g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?							
h	h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?							
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained	l by th	e					
	sponsoring organization have excess business holdings at any time during the year?			8				
9	Sponsoring organizations maintaining donor advised funds.							
а	Did the sponsoring organization make any taxable distributions under section 4966?			9a		<u> </u>		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?			9b				
10	Section 501(c)(7) organizations. Enter:		1					
	Initiation fees and capital contributions included on Part VIII, line 12	10a		-				
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b		-				
11	Section 501(c)(12) organizations. Enter:		1					
	Gross income from members or shareholders	11a		4				
b	Gross income from other sources. (Do not net amounts due or paid to other sources against							
	amounts due or received from them.)	11b						
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form		?	12a				
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b		-				
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			10				
а	Is the organization licensed to issue qualified health plans in more than one state?			<u>13a</u>				
	<b>Note:</b> See the instructions for additional information the organization must report on Schedule O.							
D	Enter the amount of reserves the organization is required to maintain by the states in which the	401	1					
_	organization is licensed to issue qualified health plans	13b 13c		-				
	Enter the amount of reserves on hand			14a		x		
14a b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedu			14a				
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remune					<u> </u>		
15	excess parachute payment(s) during the year?			15		x		
	If "Yes," see the instructions and file Form 4720, Schedule N.			1.5				
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment	t inco	ne?	16		x		
	If "Yes," complete Form 4720, Schedule O.							
17	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any ac	tivitie	6					
	that would result in the imposition of an excise tax under section 4951, 4952 or 4953?			17				
	If "Yes," complete Form 6069.							
232005	12-13-22			Form	990	(2022)		
	C C							

	to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI			X
Sec	tion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 1a 1	.0		
	If there are material differences in voting rights among members of the governing body, or if the governing			
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.			
b	Enter the number of voting members included on line 1a, above, who are independent 1b 1	.0		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			
	officer, director, trustee, or key employee?	2		x
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
	of officers, directors, trustees, or key employees to a management company or other person?	3		X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?			x
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		X
6	Did the organization have members or stockholders?	6		x
7a				
	more members of the governing body?	7a		x
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or			
	persons other than the governing body?	7b		x
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
а	<b>o o ,</b>	<u>8a</u>	Х	
b	, , , , , , , , , , , , , , , , , , , ,	8b	Х	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			
	organization's mailing address? If "Yes," provide the names and addresses on Schedule O	9		Х
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)		<u> </u>	
			Yes	No
	Did the organization have local chapters, branches, or affiliates?	10a		X
D	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,	101		
	and branches to ensure their operations are consistent with the organization's exempt purposes?		х	
	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	^	
	Describe on Schedule O the process, if any, used by the organization to review this Form 990.	10-	x	
12a			X	
b		120	А	
С		12c	x	
12	on Schedule O how this was done Did the organization have a written whistleblower policy?	13	x	
13 14	Did the organization have a written wristleblower policy?		x	
15	Did the process for determining compensation of the following persons include a review and approval by independent	14		
15	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
-	The organization's CEO, Executive Director, or top management official	15a	х	
	Other officers or key employees of the organization	15b	х	
	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			
	taxable entity during the year?	16a		x
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation			
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's			
	exempt status with respect to such arrangements?	16b		
Sec	tion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed NONE			
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3	s)s only)	availal	ole
	for public inspection. Indicate how you made these available. Check all that apply.			
	Own website Another's website X Upon request Other (explain on Schedule O)			
	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and	nd finan	cial	
19	statements available to the public during the tax year.			
19	State the name, address, and telephone number of the person who possesses the organization's books and records			
19 20				
	JASON GRAHAME - 303-759-9777			
			<b>990</b>	

Form 990 (202	2) TEAMMATES FOR KIDS FOUNDATION	84-1484370	Page 1					
Part VII C	Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated							
Ei	mployees, and Independent Contractors							
Cł	neck if Schedule O contains a response or note to any line in this Part VII							
Section A. C	Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees							
	this table for all persons required to be listed. Report compensation for the calendar year ending wit	5	,					
List all o <sup>-</sup>	f the organization's <b>current</b> officers, directors, trustees (whether individuals or organizations), regar	dless of amount of comper	isation.					

Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List all of the organization's current key employees, if any. See the instructions for definition of "key employee."

• List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A)	(B)	(C)		(D)	(E)	(F)				
Name and title	Average	(do	Position (do not check more than one		Reportable	Reportable	Estimated			
	hours per	box	box, unless person is both an		compensation	compensation	amount of			
	week	officer and a director/trustee)		from	from related	other				
	(list any	rector						the	organizations	compensation
	hours for	or di	ee e			ated		organization	(W-2/1099-MISC/	from the
	related	ustee	trust		e	bens		(W-2/1099-MISC/ 1099-NEC)	1099-NEC)	organization and related
	organizations below	ual tr	tional		vold	t con	_	1099-INEC)		organizations
	line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			organizations
(1) JASON GRAHAME	40.00				Ť	1 - 0	ш.			
PRESIDENT		1		x				135,000.	0.	32,186.
(2) SCOTT ZEBEDIS	40.00									
VICE PRESIDENT				х				135,000.	0.	13,581.
(3) GREG ANDERSON	2.00									
DIRECTOR		Х						٥.	0.	0.
(4) RANDY BERNARD	2.00									
DIRECTOR		Х						0.	0.	0.
(5) WILLIAM BOSTROM	2.00									
SECRETARY/TREASURER		Х		х				0.	0.	0.
(6) GARTH BROOKS	2.00									
DIRECTOR		Х						0.	0.	0.
(7) ANTHONY MUNOZ	2.00									
DIRECTOR		Х						0.	0.	0.
(8) LARRY WALKER	2.00									
DIRECTOR		Х						0.	0.	0.
(9) ANITA ZUCKER	2.00									
DIRECTOR		Х						0.	0.	0.
(10) DAVID PORTER	2.00									
DIRECTOR		Х						0.	0.	0.
(11) JACOB PERCIFULL	2.00									
DIRECTOR		Х						0.	0.	0.
(12) MARIA TAYLOR	2.00									
DIRECTOR		Х						0.	0.	0.
		1								
		I		I	I		I			Eorm <b>990</b> (2022)

232007 12-13-22

Form 990 (2022)

## 14360809 147228 117935

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c Total from continuation sheets to Part VII, Section A		990 (2022) TEAMMATES FOR	KIDS FOUN	DAT	ION						84-14	8437	0	P	Page <b>8</b>
Name and the       Average Provide (Bit and a decide dust)       Position (Bit and a decide dust)       Reportable compensation from related organizations (W21096-MISC)       Estimated requirizations (W21096-MISC)       Estimated requirizations (W21096-MISC)       Estimated requirizations (W21096-MISC)       Estimated requirizations (W21096-MISC)       Estimated requirizations (W21096-MISC)       Estimated requirizations (W21096-MISC)       Estimated requirizations (W21096-MISC)       Estimated requirizations (W21096-MISC)       Estimated requirizations (W21096-MISC)         Image: State St	Par	VII Section A. Officers, Directors, Trust	tees, Key Emp	oloy	ees,	anc	d Hig	ghes	t C	ompensated Employee	s (continued)				
Name and the       Average here is an arrest table week internal arrest is below internal arrest is below											, ,			(F)	
Nourise per line decision and the decision of t		.,	Average												ed
week (i) is an interaction and extended week products for regarization organizations (b) interactions (b) is a set of the s			-												
(iii tarry related organizations below below in the diameter below below in the diameter below below in the diameter below in the diameter below			week												
A section 8. Independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization for the calendar year ending with or within the organization of services			(list any	tor											
A section 8. Independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization for the calendar year ending with or within the organization of services			hours for	direc				Ð			0			•	
A section 8. Independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization for the calendar year ending with or within the organization of services			related	ee or	stee			nsate		, i i i i i i i i i i i i i i i i i i i					
A section 8. Independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization for the calendar year ending with or within the organization of services			organizations	trust	al tru		yee	mpe			,		•		
A section 8. Independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization for the calendar year ending with or within the organization of services			below	idual	ution	5	mplo	est co	er				orga	anizat	ions
In the set of the organization list any former officer, director, trustee, key employee, or highest compensation or individual listed on line 1a, is the sum of reportable compensation and other compensation or individual list or such individual listed on line 1a, is the sum of reportable compensation or individual lister series in the organization or individual lister series in the received compensation or individual lister series and respect to a comparised to the a such a structure compensation or individual lister series in the received compensation or individual for services in the organization or individual lister service compensation from the organization or individual lister service is a complete Schedule J for such person Section 8. Independent Contractors is not reportable compensation or individual for services is a structure or individual of the organization is a not reportable compensation and other compensation or individual for services is a structure compensation or individual for services is a structure compensation or individual for services is a structure of the organization is a section 8. Independent Contractors is a structure organization or individual for services is a structure of the organization in the organization or individual for services is a structure s			line)	In div	In stit	Offic	Key e	High	Form						
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c       Total from continuation sheets to Part VII, Section A       0.<															
c       Total from continuation sheets to Part VII, Section A       0.<		Culture 1								270 000				15	767
d Total (add lines the and tc)       270,000       0.       45,767.         2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization       2         3 Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual       3       X         4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual       4       X         5 Did any person listed on line 1a receive or accrue compensation from any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services       4       X         6 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.       6       X         1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation form the organization. Report compensated more than \$100,000 of services       Compensation         1 Name and business address       NONE       Description of services       Compensation         2       Total number of independent contractors (including but not limited to those listed above) who received more than       1     <														45,	
2       Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization       2         3       Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a? /f "yes," complete Schedule J for such individual       1       3       X         4       For any individual listed on line 1a, is the sum of reportable compensation and related organizations greater than \$150,000? /f "Yes," complete Schedule J for such individual       4       X       1       4       X         5       Did any person listed on line 1a receive or accrue compensation from may unrelated organization or individual for services       5       X         Section B. Independent Contractors         1       Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.       (C)         1       Complete this table for your five highest address NONE       Description of services       Compensation         1       Complete and business address NONE       Description of services       Compensation         2       Total number of independent contractors (including but not limited to those listed above) who received more than															
compensation from the organization       2         3       Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual       3       X         4       For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual       4       X         5       Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services       5       X         Section B. Independent Contractors       1       Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.       (C)         1       Complete this table for your five highest address NONE       Description of services       Compensation         (A)       (B)       (C)       Compensation         Name and business address       NONE       Description of services       Compensation         2       Total number of independent contractors (including but not limited to those listed above) who received more than       4       X	d									· ·				45,	/6/.
3       Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual       3       X         4       For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual for services       4       X         5       Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services       4       X         5       Did any person listed or normalised organization? If "Yes," complete Schedule J for such person       5       X         Section B. Independent Contractors         1       Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization's tax year.       (B)       (C)         (A)       NoNE       Description of services       Compensation         (A)       Yes       Yes       Yes       Yes         (A)       NoNE       Description of services       Compensation	2		ot limited to th	ose	liste	d ab	ove	) wh	o re	eceived more than \$100,	000 of reportable	1			
3       Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual       3       X         4       For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual       4       X         5       Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person       5       X         Section B. Independent Contractors       1       Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.       C         1       Complete this table for your five highest address NONE       Description of services       C         Name and business address       NONE       Description of services       Compensation         2       Total number of independent contractors (including but not limited to those listed above) who received more than       4       X		compensation from the organization													1
Iine 1a? If "Yes," complete Schedule J for such individual       3       X         4       For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual       4       X         5       Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person       5       X         Section B. Independent Contractors       1       Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.       (C)       Compensation         (A)       Name and business address       NONE       Description of services       Compensation         2       Total number of independent contractors (including but not limited to those listed above) who received more than       4       X												r		Yes	No
<ul> <li>4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual</li></ul>	3	Did the organization list any former officer,	director, truste	ee, k	key e	empl	loye	e, or	hig	hest compensated empl	oyee on				
4       For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual		line 1a? If "Yes," complete Schedule J for su	uch individual										3		X
5       Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services       5       X         Section B. Independent Contractors         1       Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.       (B)       (C)         Name and business address       NONE       Description of services       Compensation	4														
5       Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person       5       X         Section B. Independent Contractors         1       Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.       (B)       (C)         (A)       (B)       (C)       Compensation         Name and business address       NONE       Description of services       V         Image: Colspan="2">Complete this table or independent contractors that received more than \$100,000 of compensation from the organization's tax year.         Image: Colspan="2">(A)       (C)         Name and business address       NONE       Description of services       Compensation         Image: Colspan="2">Complete this table or independent contractors (including but not limited to those listed above) who received more than		and related organizations greater than \$150	,000? If "Yes.	" со	mple	ete S	Sche	dule	e J fe	or such individual			4	Х	
rendered to the organization? If "Yes," complete Schedule J for such person       5       X         Section B. Independent Contractors       I       Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.       I       (A)       (B)       (C)       Compensation         Name and business address       NONE       Description of services       Compensation       I         Image: Compensition of the calendar year ending with or within the organization's tax year.       Image: Compensation       Image: Compensation         Image: Compensition of services       Image: Compensition of services       Image: Compensition       Image: Compensition         Image: Compensition of services       Image: Compensition of services       Image: Compensition       Image: Compensition         Image: Compensition of services       Image: Compensition of services       Image: Compensition       Image: Compensition         Image: Compensition of services       Image: Compensition of services       Image: Compensition       Image: Compensition         Image: Compensition of services       Image: Compensition of services       Image: Compensition       Image: Compensition         Image: Compensition of services       Image: Compensition of services       Image: Compensition       Image: Compensition </td <td>5</td> <td></td>	5														
Section B. Independent Contractors         1       Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.         (A)       (B)       (C)         Name and business address       NONE       Description of services       Compensation         0													5		x
1       Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.         (A)       (B)       (C)         Name and business address       NONE       Description of services         Compensation       Compensation         0       0       Compensation	Sec		piete oenedule	<u>,                                    </u>	01 00		00/0								<u> </u>
the organization. Report compensation for the calendar year ending with or within the organization's tax year.         (A)       (B)       (C)         Name and business address       NONE       Description of services       Compensation         Image: Compensation of services       Image: Compensation of services       Compensation         Image: Compensation of services       Image: Compensation of services       Compensation         Image: Compensation of services       Image: Compensation of services       Image: Compensation         Image: Compensation of services       Image: Compensation of services       Image: Compensation         Image: Compensation of services       Image: Compensation of services       Image: Compensation         Image: Compensation of services       Image: Compensation of services       Image: Compensation         Image: Compensation of services       Image: Compensation of services       Image: Compensation of services         Image: Compensation of services       Image: Compensation of services       Image: Compensation of services         Image: Compensation of services       Image: Compensation of services       Image: Compensation of services         Image: Compensation of services       Image: Compensation of services       Image: Compensation of services         Image: Compensation of services       Image: Compensation of services       Image: Compensation of serv			nnensated ind	ene	nder	nt co	ontra	actor	rs th	nat received more than \$	100 000 of comp	ensat	ion fro	m	
(A) Name and business address       NONE       (B) Description of services       (C) Compensation         Image: Compensation       Image: Compensation       Image: Compensation       Image: Compensation         Image: Compensation       Image: Compensation       Image: Compensation       Im	•	, ,									, ,	onout		5111	
Name and business address     NONE     Description of services     Compensation       Image: Complex address     Image: Complex address     Image: Complex address     Image: Complex address       Image: Complex address     Image: Complex address     Image: Complex address     Image: Complex address       Image: Complex address     Image: Complex address     Image: Complex address     Image: Complex address       Image: Complex address     Image: Complex address     Image: Complex address     Image: Complex address       Image: Complex address     Image: Complex address     Image: Complex address     Image: Complex address       Image: Complex address     Image: Complex address     Image: Complex address     Image: Complex address       Image: Complex address     Image: Complex address     Image: Complex address     Image: Complex address       Image: Complex address     Image: Complex address     Image: Complex address     Image: Complex address       Image: Complex address     Image: Complex address     Image: Complex address     Image: Complex address       Image: Complex address     Image: Complex address     Image: Complex address     Image: Complex address       Image: Complex address     Image: Complex address     Image: Complex address     Image: Complex address       Image: Complex address     Image: Complex address     Image: Complex address     Image: Complex addres			ne calendar ye		nuii	ig w	iur c						10		
Total number of independent contractors (including but not limited to those listed above) who received more than			address	NO	NE						ervices	С			n
				110.					-						
									_						
									Ţ						
	2	Total number of independent contractors (ir	ncluding but no	ot lin	nited	d to	thos	se lis	ted	above) who received mo	ore than				
			-												

Form **990** (2022)

232008 12-13-22

				MATES FOR	KIDS	FOUNDATION			84-148437	0 Page <b>9</b>
Pa	rt V	/	Statement of Re	venue						
			Check if Schedule O	contains a res	oonse	or note to any line	e in this Part VIII			
							<b>(A)</b> Total revenue	Related or exempt	<b>(C)</b> Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
ις N	1	а	Federated campaigns	1a						
ran		b		11	-					
Contributions, Gifts, Grants and Other Similar Amounts			Fundraising events		:					
ifts ar A			Related organizations		1					
s, G nils			Government grants (contr							
Sis			All other contributions, gifts,							
ber			similar amounts not included			1,587,796.				
l of		g	Noncash contributions included in		\$					
Cor		h	Total. Add lines 1a-1f				1,587,796.			
						Business Code				
e	2	а								
rvic		b								
Sei		с								
am Ser		d								
Program Service Revenue		е								
Pr		f	All other program service	revenue						
		g	Total. Add lines 2a-2f							
	3		Investment income (includ							
			other similar amounts)				2,119,297.			2,119,297.
	4		Income from investment of	of tax-exempt	oond p	roceeds				
	5		Royalties							
				(i) Re	eal	(ii) Personal				
	6	а	Gross rents	6a						
		b	Less: rental expenses $\dots$	6b						
		с	Rental income or (loss)	6c						
		d	Net rental income or (loss)							
	7	а	Gross amount from sales of	(i) Secu		(ii) Other				
			assets other than inventory	<b>7a</b> 228	,924.					
		b	Less: cost or other basis							
anı			and sales expenses	7b	0.					
evenue			Gain or (loss)		,924.					
			Net gain or (loss)		····		228,924.			228,924.
Other R	8	а	Gross income from fundraising	•						
õ				of						
			contributions reported on	-						
			Part IV, line 18							
			Less: direct expenses							
			Net income or (loss) from			·····				
	9	а	Gross income from gamin	-						
			Part IV, line 19							
			Less: direct expenses							
			Net income or (loss) from							
	10	а	Gross sales of inventory, I		10					
		L	and allowances							
			Less: cost of goods sold							
		С	Net income or (loss) from	sales of Inven	ury	Business Code				
sn	44	~				Jusiless Coue				
oer ue	11									
Miscellaneous Revenue		b								
Sce		с С	All other revenue							
ž			All other revenue Total. Add lines 11a-11d							
	12		Total revenue. See instruction				3,936,017.	0.	0.	2,348,221.
23200						I	,,-=,.		1	Form <b>990</b> (2022)
20200	- 14-	.0-								(2022

TEAMMATES FOR KIDS FOUNDATION

Do r	Check if Schedule O contains a respons	(A) Total expenses	<b>(B)</b> Program service	(C) Management and	(D) Fundraising
7b, a	8b, 9b, and 10b of Part VIII.	Total expenses	expenses	general expenses	expenses
1	Grants and other assistance to domestic organizations				
	and domestic governments. See Part IV, line 21	1,099,633.	1,099,633.		
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16	3,000.	3,000.		
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees	315,767.	252,613.	31,577.	31,57
6	Compensation not included above to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages				
8	Pension plan accruals and contributions (include				
	section 401(k) and 403(b) employer contributions)				
9	Other employee benefits				
10	Payroll taxes	20,751.	16,601.	2,075.	2,07
11	Fees for services (nonemployees):	,	,	,	,
	Management				
	Legal	1,575.	473.	1,007.	9
	Accounting	28,550.	8,565.	18,272.	1,71
			, , ,		
ů	Lobbying				
e f	-	271,970.		271,970.	
f	Investment management fees	272,570.			
g	Other. (If line 11g amount exceeds 10% of line 25,	36,537.	10,961.	23,384.	2,19
40	column (A), amount, list line 11g expenses on Sch 0.)	48,475.	24,237.	23,301.	24,23
12	Advertising and promotion	6,904.	1,279.	1,728.	3,89
13	Office expenses	1,700.	340.	510.	85
14	Information technology	1,700.	540.	510.	05
15	Royalties	2 441	1 700	366.	26
16		2,441.	1,709.	. 300.	36 7,91
17	Travel	37,705.	29,787.		7,91
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization				
23	Insurance	6,829.	1,365.	2,049.	3,41
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule 0.)				
a L					
b					
c	-				
d					
е	All other expenses				
25	Total functional expenses. Add lines 1 through 24e	1,881,837.	1,450,563.	352,938.	78,33
26	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				

232010 12-13-22

Check here

Form 990 (2022)

## 14360809 147228 117935

if following SOP 98-2 (ASC 958-720)

11 2022.04010 TEAMMATES FOR KIDS FOUNDA 117935\_1

Form	990	(2022)
Der	τV	

TEAMMATES FOR KIDS FOUNDATION

Pa	rt X	Balance Sheet				<u>u</u>
		Check if Schedule O contains a response or note	e to any line in this Part X			
				<b>(A)</b> Beginning of year		<b>(B)</b> End of year
	1	Cash - non-interest-bearing			1	
	2	Savings and temporary cash investments		6,572,013.	2	1,126,895.
	3	Pledges and grants receivable, net		3		
	4	Accounts receivable, net			4	
	5	Loans and other receivables from any current or				
		trustee, key employee, creator or founder, substa	antial contributor, or 35%			
		controlled entity or family member of any of thes		5		
	6	Loans and other receivables from other disqualif	ied persons (as defined			
ş		under section 4958(f)(1)), and persons described	in section 4958(c)(3)(B)		6	
	7	Notes and loans receivable, net			7	
Assets	8	Inventories for sale or use			8	
Ä	9	Prepaid expenses and deferred charges		9		
	10a	Land, buildings, and equipment: cost or other				
		basis. Complete Part VI of Schedule D				
	b	Less: accumulated depreciation	10b		10c	
	11	Investments - publicly traded securities	76,618,058.	11	74,863,638.	
	12	Investments - other securities. See Part IV, line 1		12		
	13	Investments - program-related. See Part IV, line 1		13		
	14	Intangible assets			14	
	15	Other assets. See Part IV, line 11			15	
	16	Total assets. Add lines 1 through 15 (must equa		83,190,071.	16	75,990,533.
	17	Accounts payable and accrued expenses		17		
	18	Grants payable		18		
	19	Deferred revenue		19		
	20	Tax-exempt bond liabilities			20	
	21	Escrow or custodial account liability. Complete F			21	
ies	22	Loans and other payables to any current or form				
Liabilities		trustee, key employee, creator or founder, subst			00	
Liat	00	controlled entity or family member of any of thes			22	
_	23	Secured mortgages and notes payable to unrela			23	
	24 25	Unsecured notes and loans payable to unrelated Other liabilities (including federal income tax, pay			24	
	25					
		parties, and other liabilities not included on lines			25	
	26	of Schedule D Total liabilities. Add lines 17 through 25		0.	25	0.
	20	Organizations that follow FASB ASC 958, che	ck here X	• •	20	
es		and complete lines 27, 28, 32, and 33.				
an c	27	Net assets without donor restrictions		37,881,481.	27	30,704,014.
Bala	28	Net assets with donor restrictions		45,308,590.	28	45,286,519.
Βpc		Organizations that do not follow FASB ASC 9		, ,		, ,
Fund Balances		and complete lines 29 through 33.				
	29	Capital stock or trust principal, or current funds			29	
iets	30	Paid-in or capital surplus, or land, building, or eq			30	
Ass	31	Retained earnings, endowment, accumulated inc			31	
Net Assets or	32	Total net assets or fund balances		83,190,071.	32	75,990,533.
2	33	Total liabilities and net assets/fund balances		83,190,071.	33	75,990,533.
				· · ·		000

Form 990 (2022)

232011 12-13-22

Form	990 (2022) TEAMMATES FOR KIDS FOUNDATION	84-1484370	)	Pa	<sub>ge</sub> 12
	rt XI Reconciliation of Net Assets				0
	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1	3,	,936,	017.
2	Total expenses (must equal Part IX, column (A), line 25)	2	1,	,881,	837.
3	Revenue less expenses. Subtract line 2 from line 1	3	2 ,	,054,	180.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	83,	,190,	071.
5	Net unrealized gains (losses) on investments	5	-9,	,253,	718.
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain on Schedule O)	9			0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,				
	column (B))	10	75	,990,	533.
Pa	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				
		,		Yes	No
1	Accounting method used to prepare the Form 990: Cash Control Cash Cont	SH			
	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule	0.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		x
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a			
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	X	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	basis,			
	consolidated basis, or both:				
	X Separate basis Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the				
	review, or compilation of its financial statements and selection of an independent accountant?		2c	X	
	If the organization changed either its oversight process or selection process during the tax year, explain on Sche	edule O.			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the				
	Uniform Guidance, 2 C.F.R. Part 200, Subpart F?		3a		X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required				
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits		3b	000	

Form **990** (2022)

232012 12-13-22

Department of the Treasury

(Form 990)

Total

# Public Charity Status and Public Support Complete if the organization is a section 501(c)(3) organization or a section

4947(a)(1) nonexempt charitable trust. Attach to Form 990 or Form 990-EZ.

OMB No. 1545-0047
2022
Open to Public

Internal Revenue Service				Go to www.irs.gov/Form990 for instructions and the latest information. Inspection								
Nan	e of t	the organization							Employer	identification number		
Da	rt I	Docond		TES FOR KIDS FC						84-1484370		
					(All organizations must c			See Instruction	15.			
	organ		•		For lines 1 through 12, cl		•					
1				•	on of churches described		on 170(b)(*	1)(A)(i).				
2					Attach Schedule E (Form							
3		•	•		anization described in <b>se</b>			•	V) Eastern			
4			-	ation operated in col	njunction with a hospital	described	in sectio	n 170(b)(1)(A	(III). Enter	the hospital's name,		
-		city, and state		ar the banefit of a co	llaga or university owned	l or oporat	od by a go	vorpmontolu	nit dooorib			
5					benefit of a college or university owned or operated by a governmental unit desc							
c		-		Complete Part II.)	nontal unit described in	anation d'	70/6//4//4/	()				
6	X		-	-	nental unit described in a				ha ganaral i	aublic deceribed in		
'				omplete Part II.)	ntial part of its support fr	om a gov	ernmental		ne general j	Sublic described in		
8					(1)(A)(vi). (Complete Par	+ 11 \						
9	$\square$				in section 170(b)(1)(A)(i		od in coniu	unction with a	land grant	collogo		
5		•		-	ulture (see instructions).	· ·			Ū.	•		
		university:		grant conege of agric			name, ory	, and state of	the college			
10		· _	on that norma	Illy receives (1) more	than 33 1/3% of its supp	ort from c	ontribution	ns. memberst	nip fees, and	d gross receipts from		
					t to certain exceptions; a							
					(less section 511 tax) fro					-		
				mplete Part III.)			•	,				
11					ively to test for public sat	fety. See	section 50	09(a)(4).				
12		An organizati	on organized a	and operated exclusi	ively for the benefit of, to	perform t	he functio	ns of, or to ca	arry out the	purposes of one or		
		more publicly	supported or	ganizations describe	ed in section 509(a)(1) o	r section	509(a)(2).	See section	509(a)(3). (	Check the box on		
		lines 12a thro	ugh 12d that	describes the type o	f supporting organizatior	and com	plete lines	12e, 12f, and	d 12g.			
а		<b>Type I.</b> A su	upporting orga	anization operated, s	upervised, or controlled	by its sup	ported org	anization(s), t	ypically by	giving		
		the support	ted organizatio	on(s) the power to re	gularly appoint or elect a	majority of	of the direc	ctors or truste	es of the su	upporting		
		organizatio	n. <b>You must c</b>	complete Part IV, Se	ections A and B.							
b		<b>Type II.</b> A s	supporting org	anization supervised	l or controlled in connect	ion with it	s supporte	ed organizatio	on(s), by hav	ving		
		control or n	nanagement o	of the supporting orga	anization vested in the sa	ame perso	ons that co	ntrol or mana	ge the supp	ported		
	_	organizatio	n(s). <b>You mus</b>	t complete Part IV,	Sections A and C.							
С			-	• •	g organization operated				lly integrate	ed with,		
		-			). You must complete I							
d			-		porting organization oper				· ·	.,		
				•	zation generally must sat	2			d an attentiv	/eness		
		7			nplete Part IV, Sections							
е			•		written determination from			Type I, Type	II, Type III			
	<b>E</b>				nally integrated supportin	ng organiz	ation.					
		er the number of the following the second		•	d argonization(a)							
<u> </u>		(i) Name of suppo		n about the supporte (ii) EIN	(iii) Type of organization	(iv) Is the org	anization listed	(v) Amount o	f monetary	(vi) Amount of other		
		organization		.,	(described on lines 1-10	Yes	ing document?	support (see i	nstructions)	support (see instructions)		
					above (see instructions))							

٦

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization

fails to qualify under the tests listed below, please complete Part III.)

Se	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2018	<b>(b)</b> 2019	(c) 2020	<b>(d)</b> 2021	(e) 2022	<b>(f)</b> Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	3,729,296.	2,193,235.	1,953,047.	2,467,523.	1,587,796.	11,930,897.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	3,729,296.	2,193,235.	1,953,047.	2,467,523.	1,587,796.	11,930,897.
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						2,750,677.
	Public support. Subtract line 5 from line 4.						9,180,220.
	ction B. Total Support	,					
Cale	ndar year (or fiscal year beginning in)	(a) 2018	<b>(b)</b> 2019	(c) 2020	<b>(d)</b> 2021	(e) 2022	<b>(f)</b> Total
7	Amounts from line 4	3,729,296.	2,193,235.	1,953,047.	2,467,523.	1,587,796.	11,930,897.
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources $\dots$	1,490,917.	1,720,811.	1,603,471.	1,749,818.	2,119,297.	8,684,314.
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)	-2,223.	9,660.				7,437.
11	Total support. Add lines 7 through 10						20,622,648.
12	Gross receipts from related activities,	etc. (see instructio	ns)			12	
13	First 5 years. If the Form 990 is for the	ne organization's fir	st, second, third, f	ourth, or fifth tax y	ear as a section 5	01(c)(3)	
_	organization, check this box and stop			<u></u>	<u></u>		
	ction C. Computation of Publi						
	Public support percentage for 2022 (I					14	44.52 %
	Public support percentage from 2021					15	41.83 %
16a	<b>33 1/3% support test - 2022.</b> If the o			line 13, and line 1	4 is 33 1/3% or m	ore, check this box	
	stop here. The organization qualifies		-				
k	<b>33 1/3% support test - 2021.</b> If the o				line 15 is 33 1/3%	or more, check thi	s box
	and <b>stop here.</b> The organization qual		• •				
17a	10% -facts-and-circumstances test						
	and if the organization meets the fact			-	-	VI how the organiz	ation
-	meets the facts-and-circumstances te	•	•		•		
k	10% -facts-and-circumstances test	-					10% or
	more, and if the organization meets the						
40	organization meets the facts-and-circu		•				
18	Private foundation. If the organization	n dia not check a t	box on line 13, 16a	i, iou, i/a, or 1/b	, check this box a		
						Schedule A	(Form 990) 2022

232022 12-09-22

## Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2018	<b>(b)</b> 2019	(c) 2020	(d) 2021	(e) 202	2 (f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services per- formed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or bus-						
	iness under section 513						
4	Tax revenues levied for the organ- ization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5						
	Amounts included on lines 1, 2, and 3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c	Add lines 7a and 7b						
	Public support. (Subtract line 7c from line 6.)						
Cale	ndar year (or fiscal year beginning in)	(a) 2018	<b>(b)</b> 2019	(c) 2020	(d) 2021	(e) 202	2 (f) Total
9	Amounts from line 6						
	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
	Add lines 10a and 10b						
	Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
	Total support. (Add lines 9, 10c, 11, and 12.)						
14	First 5 years. If the Form 990 is for the	ne organization's fi	rst, second, third,	fourth, or fifth tax	year as a section 5	501(c)(3) orga	nization,
_							
Sec	ction C. Computation of Publ	c Support Per	centage				
15	Public support percentage for 2022 (	ine 8, column (f), d	livided by line 13,	column (f))		15	%
	Public support percentage from 2021					16	%
Sec	ction D. Computation of Inves	stment Income	e Percentage				
17				ine 13, column (f))		17	%
18	Investment income percentage from					18	%
19a	33 1/3% support tests - 2022. If the						line 17 is not
	more than 33 1/3%, check this box a						
b	<b>33 1/3% support tests - 2021.</b> If the						
	line 18 is not more than 33 1/3%, che						ation
-	Private foundation. If the organization	n did not check a	box on line 14, 19	a, or 19b, check t	his box and see ins		·····
23202	23 12-09-22		16	-		Sche	dule A (Form 990) 2022

1

2

3a

3b

3c

4a

4b

4c

5a

5b

<u>5c</u>

6

7

8

9a

9b

9c

10a

10b

Yes No

## Part IV Supporting Organizations

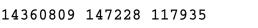
(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

## Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in **Part VI** what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? *If* "Yes," *describe in* **Part VI** *how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.*
- **c** Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? *If* "Yes," *explain in* **Part VI** *what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.*
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? *If "Yes," provide detail in* **Part VI.**
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? *If* "Yes." *complete Part I of Schedule L (Form 990).*
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in **Part VI.**
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If* "Yes," *provide detail in* **Part VI.**
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in **Part VI.**
- **10a** Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? *If* "Yes," *answer line 10b below.*
- **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

17

232024 12-09-22



Schedule A (Form 990) 2022

Schedule A	(Form	990	2022		]
------------	-------	-----	------	--	---

Yes

1

2

No

		Yes	No
<b>11</b> Has the organization accepted a gift or contribution from any of the following persons?			
a A person who directly or indirectly controls, either alone or together with persons described on lines 11b and			
11c below, the governing body of a supported organization?	11a		
<b>b</b> A family member of a person described on line 11a above?	11b		
c A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide			
detail in Part VI.	11c		

## Section B. Type I Supporting Organizations

1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? <i>If</i> " <i>No</i> ," <i>describe in</i> <b>Part VI</b> <i>how the supported organization</i> (s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	
2	Did the organization operate for the benefit of any supported organization other than the supported	

organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in

Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,

#### supervised, or controlled the supporting organization. Section C. Type II Supporting Organizations

			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported experimetion()	-1		

## Section D. All Type III Supporting Organizations

			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described on line 2, above, did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard	3		

## Section E. Type III Functionally Integrated Supporting Organizations

1	Check the box next to the method	that the organization used	to satisfy the Integral Part	Test during the year	(see instructions)
•		linal line organization used	to satisfy the integral Fart	rest during the year	1300 1130 000

- a The organization satisfied the Activities Test. Complete line 2 below.
- **b** The organization is the parent of each of its supported organizations. *Complete* **line 3** *below.*

с		The organization supported a governmental entity	Describe in Part VI how you supported a governmental entity (see instructions).	
---	--	--	---	--

18

- 2 Activities Test. Answer lines 2a and 2b below.
- a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in **Part VI identify those supported organizations and explain** how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.
- b Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.
- **3** Parent of Supported Organizations. **Answer lines 3a and 3b below.**

a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? *If* "Yes" or "No" provide details in **Part VI.** 

b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? *If "Yes," describe in* **Part VI** *the role played by the organization in this regard.* 232025 12-09-22

3b | | Schedule A (Form 990) 2022

2a

2b

3a

Yes No

Part IV Supporting Organizations (continued)

2022.04010 TEAMMATES FOR KIDS FOUNDA 117935\_1

Sche	dule A (Form 990) 2022 TEAMMATES FOR KIDS FOUNDATION			84-1484370	Page 6
Pa	rt V Type III Non-Functionally Integrated 509(a)(3) Supporting	g Orga	nizations		
1	Check here if the organization satisfied the Integral Part Test as a qualifying	g trust or	n Nov. 20, 1970 ( <i>explain i</i>	n Part VI). See inst	ructions.
	All other Type III non-functionally integrated supporting organizations must			. ,	
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current (optiona	
1	Net short-term capital gain	1			
2	Recoveries of prior-year distributions	2			
3	Other gross income (see instructions)	3			
4	Add lines 1 through 3.	4			
5	Depreciation and depletion	5			
6	Portion of operating expenses paid or incurred for production or				
	collection of gross income or for management, conservation, or				
	maintenance of property held for production of income (see instructions)	6			
7	Other expenses (see instructions)	7			
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8			
	ion B - Minimum Asset Amount	•	(A) Prior Year	(B) Current (optiona	
1	Aggregate fair market value of all non-exempt-use assets (see				
	instructions for short tax year or assets held for part of year):				
а	Average monthly value of securities	1a			
b	Average monthly cash balances	1b			
с	Fair market value of other non-exempt-use assets	1c			
d	Total (add lines 1a, 1b, and 1c)	1d			
е	Discount claimed for blockage or other factors				
	(explain in detail in Part VI):				
2	Acquisition indebtedness applicable to non-exempt-use assets	2			
3	Subtract line 2 from line 1d.	3			
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,				
	see instructions).	4			
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5			
6	Multiply line 5 by 0.035.	6			
7	Recoveries of prior-year distributions	7			
8	Minimum Asset Amount (add line 7 to line 6)	8			
Sect	ion C - Distributable Amount			Current Y	'ear
1	Adjusted net income for prior year (from Section A, line 8, column A)	1			
2	Enter 0.85 of line 1.	2			
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3			
4	Enter greater of line 2 or line 3.	4			
5	Income tax imposed in prior year	5			
6	Distributable Amount. Subtract line 5 from line 4, unless subject to				
	emergency temporary reduction (see instructions).	6			
7	Check here if the current year is the organization's first as a non-functional	y integra	ted Type III supporting or	ganization (see	

Schedule A (Form 990) 2022

232026 12-09-22

instructions).

Scheddle X (Form 600) 2022					84-1484370	Page 7
Pa	rt V Type III Non-Functionally Integrated 509(	a)(3) Supporting Orga	nizations (continu	ued)		
Sect	ion D - Distributions	Current Y	/ear			
_1	Amounts paid to supported organizations to accomplish exer	mpt purposes		1		
2	Amounts paid to perform activity that directly furthers exemp					
	organizations, in excess of income from activity		2			
_3	Administrative expenses paid to accomplish exempt purpose	es of supported organizations	6	3		
4	Amounts paid to acquire exempt-use assets			4		
5	Qualified set-aside amounts (prior IRS approval required - pro	ovide details in Part VI)		5		
6	Other distributions (describe in Part VI). See instructions.			6		
_7	Total annual distributions. Add lines 1 through 6.			7		
8	Distributions to attentive supported organizations to which the	ne organization is responsive				
	(provide details in Part VI). See instructions.			8		
9	Distributable amount for 2022 from Section C, line 6			9		
10	Line 8 amount divided by line 9 amount	1		10		
Sect	ion E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistribution Pre-2022	าร	(iii) Distributa Amount for	
1	Distributable amount for 2022 from Section C, line 6					
2	Underdistributions, if any, for years prior to 2022 (reason-					
	able cause required - explain in Part VI). See instructions.					
3	Excess distributions carryover, if any, to 2022					
a	From 2017					
b	From 2018					
с	From 2019					
d	From 2020					
е	From 2021					
f	Total of lines 3a through 3e					
g	Applied to underdistributions of prior years					
h	Applied to 2022 distributable amount					
i	Carryover from 2017 not applied (see instructions)					
j	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.					
4	Distributions for 2022 from Section D,					
	line 7: \$					
а	Applied to underdistributions of prior years					
b	Applied to 2022 distributable amount					
с	Remainder. Subtract lines 4a and 4b from line 4.					
5	Remaining underdistributions for years prior to 2022, if					
	any. Subtract lines 3g and 4a from line 2. For result greater					
	than zero, explain in Part VI. See instructions.					
6	Remaining underdistributions for 2022. Subtract lines 3h					
	and 4b from line 1. For result greater than zero, explain in					
	Part VI. See instructions.					
7	Excess distributions carryover to 2023. Add lines 3j					
	and 4c.					
8	Breakdown of line 7:					
а	Excess from 2018					
	Excess from 2019					
	Excess from 2020					
	Excess from 2021					
	Excess from 2022					
				_		

Schedule A (Form 990) 2022

Schedule A	(Form 990) 2022 TEAMMATES FOR KIDS FOUNDATION	84-1484370	Page <b>8</b>
Part VI	<b>Supplemental Information.</b> Provide the explanations required by Part II, line 10; Part II, line 17a or Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional section D, lines 2, Section D,	and 2; Part IV, Section /, Section B, line 1e; Pa	۱C,
	(See instructions.)		
232028 12-09-2	2	Schedule A (Form	990) 2022
	21		

# Schedule B

(Form 990)

Organ

Department of the Treasury Internal Revenue Service

Name of the organization

# **Schedule of Contributors**

Attach to Form 990 or Form 990-PF. Go to www.irs.gov/Form990 for the latest information. OMB No. 1545-0047

2022

Employer identification number

TEAMMATES FOR KIDS FOUNDATION	84-1484370
nization type (check one):	

Filers of:	Section:
Form 990 or 990-EZ	X 501(c)( <sup>3</sup> ) (enter number) organization
	4947(a)(1) nonexempt charitable trust <b>not</b> treated as a private foundation
	527 political organization
Form 990-PF	501(c)(3) exempt private foundation
	4947(a)(1) nonexempt charitable trust treated as a private foundation
	501(c)(3) taxable private foundation

Check if your organization is covered by the General Rule or a Special Rule.

Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

### **General Rule**

For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

## **Special Rules**

For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions *exclusively* for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year for an *exclusively* set in the set of the parts unless totaling the year for an *exclusively* for the parts unless totaling \$5,000 or more during the year for an *exclusively* set in the set of the parts unless totaling \$5,000 or more during the year for an *exclusively* set of the parts unless totaling \$5,000 or more during the year for an *exclusively* set of the parts unless totaling \$5,000 or more during the year for an *exclusively* set of the parts unless totaling \$5,000 or more during the year for an *exclusively* set of the parts unless totaling \$5,000 or more during the year for an *exclusively* set of the parts unless totaling \$5,000 or more during the year for an *exclusively* set of the parts unless totaling \$5,000 or more during the year for an *exclusively* set of the parts unless total set of the parts unless the set of the parts unless total set

**Caution:** An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

TEAMMATE	S FOR KIDS FOUNDATION	8	84-1484370
Part I	Contributors (see instructions). Use duplicate copies of Part I if add	ditional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$446,688.	Person     X       Payroll     Image: Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$218,000.	Person     X       Payroll     Image: Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3		\$100,000.	Person     X       Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4		\$75,393.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5		\$125,000.	Person     X       Payroll     Image: Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
6		\$100,000.	Person       X         Payroll          Noncash          (Complete Part II for noncash contributions.)

Schedule B (Form 990) (2022)

223452 11-15-22

23 2022.04010 TEAMMATES FOR KIDS FOUNDA 117935\_1

14360809 147228 117935

Name of organization

Page **2** 

Employer identification number

TEAMMATE	S FOR KIDS FOUNDATION	8	4-1484370
Part I	Contributors (see instructions). Use duplicate copies of Part I if additiona	al space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7		\$40,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
8		\$40,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
9		\$166,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$83,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

14360809 147228 117935

24 2022.04010 TEAMMATES FOR KIDS FOUNDA 117935\_1

# Schedule B (Form 990) (2022)

Name of organization

84-1484370

Employer identification number

Page **2** 

Schedule E	3 (Form 990) (2022)		Page 3
Name of or	rganization		Employer identification number
TEAMMATE	S FOR KIDS FOUNDATION		84-1484370
Part II	Noncash Property (see instructions). Use duplicate copies of Par	t II if additional space is needed	d.
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate (See instructions	
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate (See instructions	
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate (See instructions	
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate (See instructions	
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate (See instructions	
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate (See instructions	
		\$	

223453 11-15-22

Schedule B (Form 990) (2022)

## 14360809 147228 117935

25 2022.04010 TEAMMATES FOR KIDS FOUNDA 117935\_1

Schedule B (Form 990) (2022)
------------------------------

Part III     84 1484370       Part III     Exclusive/religions, cheftable, atc., contributions to organizations described in section 504(c)(r), (8), or (0) that total more than \$1,000 for the control to the part in the part i	Name of or	rganization			Employer identification number
Part III       Exclusively religious, charitable, etc., contributions to espinization described in section 501(cf/), (B, or (10) that lotted more than \$1,000 for the size of complete counts (0) roughed counts (0) complete counts (0) roughed counts (0) complete counts (0) roughed counts (0) rough	EAMMATE	S FOR KIDS FOUNDATION			84-1484370
(a) No. Part 1       (b) Purpose of gift       (c) Use of gift       (d) Description of how gift is held         (a) No. Part 1       (e) Transfer of gift       (e) Transfer of gift       (e) Transfer of gift         (a) No. Tom Part 1       (b) Purpose of gift       (c) Use of gift       (d) Description of how gift is held         (a) No. Tom Part 1       (b) Purpose of gift       (c) Use of gift       (d) Description of how gift is held         (a) No. Tom Part 1       (b) Purpose of gift       (c) Use of gift       (d) Description of how gift is held         (a) No. Tom Part 1       (b) Purpose of gift       (c) Use of gift       (d) Description of how gift is held         (a) No. Transferee's name, address, and ZIP + 4       Relationship of transferor to transferee       (e) Transfer of gift         (a) No. Transferee's name, address, and ZIP + 4       Relationship of transferor to transferee       (e) Transfer of gift         (a) No. Transferee's name, address, and ZIP + 4       Relationship of transferor to transferee       (e) Transfer of gift         (a) No. Transferee's name, address, and ZIP + 4       Relationship of transferor to transferee       (e) Transfer of gift         (f) No. Transferee's name, address, and ZIP + 4       Relationship of transferor to transferee       (e) Transfer of gift         (f) No. Part 1       (b) Purpose of gift       (c) Use of gift       (d) Description of how gift is held		Exclusively religious, charitable, etc., contribut from any one contributor. Complete columns (a completing Part III, enter the total of exclusively religious,	a) through (e) and the following line ent charitable, etc., contributions of <b>\$1,000 or</b>	rv. For organizations	hat total more than \$1,000 for the year
Part i       If i i i i i i i i i i i i i i i i i i i	(a) No.				
Image: construction of transferee's name, address, and ZIP + 4       Relationship of transferor to transferee         (a) No. from Part 1       (b) Purpose of gift       (c) Use of gift       (d) Description of how gift is held         (a) No. from Part 1       (b) Purpose of gift       (c) Use of gift       (d) Description of how gift is held         (a) No. from Part 1       (b) Purpose of gift       (c) Use of gift       (d) Description of how gift is held         (a) No. from Part 1       (b) Purpose of gift       (c) Use of gift       (d) Description of how gift is held         (a) No. from Part 1       (b) Purpose of gift       (c) Use of gift       (d) Description of how gift is held         (a) No. from Part 1       (b) Purpose of gift       (c) Use of gift       (d) Description of how gift is held         (a) No. from Part 1       (b) Purpose of gift       (c) Use of gift       (d) Description of how gift is held         (a) No. from Part 1       (b) Purpose of gift       (c) Use of gift       (d) Description of how gift is held         (a) No. from Part 1       (b) Purpose of gift       (c) Use of gift       (d) Description of how gift is held         (a) No. from Part 1       (b) Purpose of gift       (c) Use of gift       (d) Description of how gift is held         (a) No. from Part 1       (b) Purpose of gift       (c) Use of gift       (d) Description of how gift is held	from Part I	(b) Purpose of gift	(c) Use of gift	(d) Des	cription of how gift is held
(a) No. From Part 1       (b) Purpose of gift       (c) Use of gift       (d) Description of how gift is held         (a) No. From Part 1       (e) Transfer of gift       (e) Transfer of gift       (f) Description of how gift is held         (a) No. From Part 1       (b) Purpose of gift       (c) Use of gift       (d) Description of how gift is held         (a) No. From Part 1       (b) Purpose of gift       (c) Use of gift       (d) Description of how gift is held         (a) No. From Part 1       (b) Purpose of gift       (c) Use of gift       (d) Description of how gift is held         (a) No. From Part 1       (b) Purpose of gift       (c) Use of gift       (d) Description of how gift is held         (a) No. From Part 1       (b) Purpose of gift       (c) Use of gift       (d) Description of how gift is held         (a) No. From Part 1       (b) Purpose of gift       (c) Use of gift       (d) Description of how gift is held         (a) No. From Part 1       (b) Purpose of gift       (c) Use of gift       (d) Description of how gift is held         (a) No. From Part 1       (b) Purpose of gift       (c) Use of gift       (d) Description of how gift is held         (b) Purpose of gift       (c) Use of gift       (d) Description of how gift is held         (b) Purpose of gift       (c) Use of gift       (d) Description of how gift is held         (b) Purpose of gift			(e) Transfer of gif		
Part I     Charter of the component of the compo	-	Transferee's name, address, a	and ZIP + 4	Relationship of tra	ansferor to transferee
Part I     Charles of the construction o	(a) No.				
Image: second	Part I	(b) Purpose of gift	(c) Use of gift	(d) Des	cription of now gift is held
(a) No. from Part I       (b) Purpose of gift       (c) Use of gift       (d) Description of how gift is held         (e) Transfer of gift       (e) Transfer of gift       (d) Description of how gift is held         (a) No. from Part I       (b) Purpose of gift       (c) Use of gift       (d) Description of how gift is held         (a) No. from Part I       (b) Purpose of gift       (c) Use of gift       (d) Description of how gift is held         (a) No. from Part I       (b) Purpose of gift       (c) Use of gift       (d) Description of how gift is held         (e) Transfer of gift       (c) Use of gift       (d) Description of how gift is held         (e) Transfer of gift       (e) Transfer of gift       (d) Description of how gift is held	-		(e) Transfer of gif		
Part I     Control of the	-	Transferee's name, address, a	and ZIP + 4	Relationship of tra	ansferor to transferee
Transferee's name, address, and ZIP + 4       Relationship of transferor to transferee	(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Des	cription of how gift is held
(a) No. from Part I (b) Purpose of gift (c) Use of gift (d) Description of how gift is held (e) Transfer of gift (e) Transfer of gift			(e) Transfer of git		
Part I         C / / / / / / / / / / / / / / / / / / /	-	Transferee's name, address, a	and ZIP + 4	Relationship of tra	ansferor to transferee
	(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Des	cription of how gift is held
Transferee's name, address, and ZIP + 4       Relationship of transferor to transferee	-		(e) Transfer of gif	it	
	-	Transferee's name, address, a	and ZIP + 4	Relationship of tra	ansferor to transferee
223454 11-15-22 Schedule B (Form 990)					Schedule B (Form 990) (202

## 14360809 147228 117935

26 2022.04010 TEAMMATES FOR KIDS FOUNDA 117935\_1

• •		Supplement	al Financial Statemente		OMB No. 1545-0047
	HEDULE D m 990)		al Financial Statements		2022
•		Part IV, line 6, 7, 8, 9, 10	, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. Attach to Form 990.		Open to Public
	tment of the Treasury al Revenue Service		0 for instructions and the latest information	ı.	Inspection
Nam	e of the organizat	tion TEAMMATES FOR KIDS FOUNDATI	ON	Em	ployer identification number 84-1484370
Pa		ations Maintaining Donor Advise	d Funds or Other Similar Funds or	Accour	
	organizatio	on answered "Yes" on Form 990, Part IV, lin			
			(a) Donor advised funds	(b) Fur	nds and other accounts
1 2		end of year of contributions to (during year)			
2		of grants from (during year)			
4		at end of year			
5			writing that the assets held in donor advised f	unds	
	are the organizati	on's property, subject to the organization's	exclusive legal control?		Yes No
6			dvisors in writing that grant funds can be use		
		•	or donor advisor, or for any other purpose conf	•	
Pa	impermissible priv		ganization answered "Yes" on Form 990, Part		
1		servation easements held by the organizati		10, 1110 7	•
•		on of land for public use (for example, recrea	· · · · ·	istorically	important land area
	Protection	of natural habitat	Preservation of a c		•
	Preservatio	on of open space			
2	•	<b>.</b> .	fied conservation contribution in the form of a	conserva	
_	day of the tax yea				Held at the End of the Tax Year
a b					
c c	•		ucture included in (a)		
		rvation easements included in (c) acquired a			
			• • •	2d	
3	Number of conse	rvation easements modified, transferred, rel	leased, extinguished, or terminated by the org	anization	during the tax
	year				
4		where property subject to conservation eas			
5	•	ation have a written policy regarding the per forcement of the conservation easements it			Yes No
6			t noids? handling of violations, and enforcing conserva		
•			······································		
7	Amount of expen	ses incurred in monitoring, inspecting, hand	ling of violations, and enforcing conservation	easemen	ts during the year
_					
8			ve satisfy the requirements of section 170(h)(4)		Yes No
9	and section 170(h	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	on easements in its revenue and expense stat		
Ū	-	•	note to the organization's financial statements		
		counting for conservation easements.	-		
Pa		-	f Art, Historical Treasures, or Other	<sup>-</sup> Simila	r Assets.
		if the organization answered "Yes" on Form			
1a	•		8, not to report in its revenue statement and b		
		· · ·	olic exhibition, education, or research in furthe ncial statements that describes these items.	ance of	public
b	· •		is, to report in its revenue statement and bala	nce sheet	t works of
			c exhibition, education, or research in furtheral		
		ving amounts relating to these items:	•		,
	(i) Revenue inclu	uded on Form 990, Part VIII, line 1			\$
	.,				\$
2			asures, or other similar assets for financial gai	n, provid	e
-	-	ounts required to be reported under FASB A	-		¢
a b					\$\$
		····			-

b Assets included in Form 990, Part X				\$			
LHA       For Paperwork Reduction Act Notice, see the Instructions for Form 990.       Schedule D (Form 990) 2022							
232051 09-01-22							
	27						
360809 147228 117935	2022.04010	TEAMMATES	FOR	KIDS	FOUNDA	117935_	_1

Sche		FOR KIDS FOUNDAT						84-148		Page	, <b>2</b>
Par	t III Organizations Maintaining C	ollections of Art	, Hist	torical Tre	easures, o	r Other	Simila	r Assets	contin	nued)	
3	Using the organization's acquisition, accessi	on, and other records	, chec	k any of the	following tha	t make sigi	nificant u	use of its			
	collection items (check all that apply):										
а	Public exhibition	d		Loan or exc	hange progr	am					
b	Scholarly research	е		Other							
с	Preservation for future generations										
4	Provide a description of the organization's co	ollections and explain	how t	hey further th	ne organizati	on's exemp	ot purpo	se in Part	XIII.		
5	During the year, did the organization solicit of	r receive donations of	f art, h	istorical trea	sures, or oth	er similar a	ssets				
	to be sold to raise funds rather than to be ma								Yes		lo
Par	t IV Escrow and Custodial Arran	gements. Complet	te if th	e organizatio	on answered	"Yes" on F	orm 990	, Part IV,	line 9, or		
	reported an amount on Form 990, Pa	rt X, line 21.		-							
1a	Is the organization an agent, trustee, custodi	an or other intermedia	ary for	contribution	s or other as	sets not in	cluded				
	on Form 990, Part X?								Yes	<b>N</b>	lo
b	If "Yes," explain the arrangement in Part XIII										
		·	Ū						Amount	t	
с	Beginning balance						1c				
d	Additions during the year						1d				
е	Distributions during the year						1e				
f	Ending balance						1f				
2a	Did the organization include an amount on F						/?		Yes		١o
	If "Yes," explain the arrangement in Part XIII.								_		
Par											
	·	(a) Current year		Prior year	(c) Two yea			/ears back	(e) Four	years bac	k
1a	Beginning of year balance										
b	Contributions										_
c	Net investment earnings, gains, and losses										
d	Grants or scholarships										
	Other expenditures for facilities										
Ū											
f	and programs Administrative expenses										
g	End of year balance										
2	Provide the estimated percentage of the curr		(line 1	a column (a	)) held as:						
-	Board designated or quasi-endowment	•	%	g, column (a							
h	Permanent endowment	%									
c		%									
U	The percentages on lines 2a, 2b, and 2c sho	· -									
30	Are there endowment funds not in the posse	•	ion th	at are held a	nd administa	red for the					
oa	organization by:	SSIGH OF THE OFGATIZAT							l	Yes N	0
	(i) Unrelated organizations								3a(i)		-
	(ii) Related organizations								3a(ii)		
b	If "Yes" on line 3a(ii), are the related organizations										
1	Describe in Part XIII the intended uses of the								50	I	
Par	t VI Land, Buildings, and Equipm		ment	iunus.							
	Complete if the organization answere		Part l'	V. line 11a. S	See Form 990	). Part X. lir	ne 10.				
	Description of property	(a) Cost or ot		Ť.	t or other	, <u>,</u>	cumulate	bd	(d) Bool	k value	
	Description of property	basis (investm		• •	(other)	1	eciation		( <b>u)</b> D00	Value	
10	Land										
	Land			1							
b	Buildings Leasehold improvements										
d	Equipment										
	Other		(	(D) //	0-1	1					0.
Tota	. Add lines 1a through 1e. (Column (d) must e	iqual Form 990, Part X	. colui	un (B), line 1	<u>UC.)</u>			Sobertuir	D (Carro		-
								Schedule	rorm) ע	1 390) 20	22

84-1484370 Page **3** 

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuat	tion: Cost or end-of-year market value
) Financial derivatives			
Closely held equity interests			
) Other			
(A)			
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
tal. (Col. (b) must equal Form 990, Part X, col. (B) line 12.) Part VIII Investments - Program Related.			
		11 - 0 - Fam. 000 Date	X 1 10
Complete if the organization answered "Yes"			
(a) Description of investment	(b) Book value	(c) wethod of valuat	tion: Cost or end-of-year market value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(0)			
(8)			
(9)			
(9)			
(9) tal. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)			
(9) tal. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) Part IX Other Assets.	on Form 990, Part IV, line	11d. See Form 990. Part	X line 15
(9) tal. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) Part IX Other Assets. Complete if the organization answered "Yes		11d. See Form 990, Part	
(9) tal. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) Part IX Other Assets. Complete if the organization answered "Yes (a	" on Form 990, Part IV, line ) Description	11d. See Form 990, Part	X, line 15. (b) Book value
(9) tal. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) Part IX Other Assets. Complete if the organization answered "Yes" (a (1)		11d. See Form 990, Part	
(9) tal. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) Part IX Other Assets. Complete if the organization answered "Yes" (a (1) (2)		11d. See Form 990, Part	
(9) tal. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) Part IX Other Assets. Complete if the organization answered "Yes" (a (1) (2) (3)		11d. See Form 990, Part	
(9) tal. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) Part IX Other Assets. Complete if the organization answered "Yes" (a (1) (2) (3) (4)		11d. See Form 990, Part	
(9) tal. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) Part IX Other Assets. Complete if the organization answered "Yes" (a (1) (2) (3)		11d. See Form 990, Part	
(9) tal. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) Part IX Other Assets. Complete if the organization answered "Yes" (a (1) (2) (3) (4)		11d. See Form 990, Part	
(9) tal. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) Part IX Other Assets. Complete if the organization answered "Yes (a (1) (2) (3) (4) (5)		11d. See Form 990, Part	
(9) tal. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) Part IX Other Assets. Complete if the organization answered "Yes" (a (1) (2) (3) (4) (5) (6)		11d. See Form 990, Part	
(9) tal. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) Part IX Other Assets. Complete if the organization answered "Yes" (a (1) (2) (3) (4) (5) (6) (7)		11d. See Form 990, Part	
(9) tal. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) Part IX Other Assets. Complete if the organization answered "Yes" (a (1) (2) (3) (4) (5) (6) (7) (8) (9) otal. (Column (b) must equal Form 990, Part X, col. (B) line	) Description		
(9) tal. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) Part IX Other Assets. Complete if the organization answered "Yes' (a (1) (2) (3) (4) (5) (6) (7) (8) (9) otal. (Column (b) must equal Form 990, Part X, col. (B) line	) Description		
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(9) tal. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) Part IX Other Assets. Complete if the organization answered "Yes" (a (1) (2) (3) (4) (5) (6) (7) (8) (9) part X Other Liabilities.	) Description		(b) Book value
(9) tal. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) Part IX Other Assets. Complete if the organization answered "Yes" (a (1) (2) (3) (4) (5) (6) (7) (8) (9) tal. (Column (b) must equal Form 990, Part X, col. (B) lin Part X Other Liabilities. Complete if the organization answered "Yes" (a) Description of liability	) Description		(b) Book value
(9) tal. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) Part IX Other Assets. Complete if the organization answered "Yes" (a (1) (2) (3) (4) (5) (6) (7) (8) (9) tal. (Column (b) must equal Form 990, Part X, col. (B) lin Part X Other Liabilities. Complete if the organization answered "Yes" (a) Description of liability (1) Federal income taxes	) Description		(b) Book value
(9) tal. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) Part IX Other Assets. Complete if the organization answered "Yes" (a (1) (2) (3) (4) (5) (6) (7) (8) (9) ptal. (Column (b) must equal Form 990, Part X, col. (B) lin Part X Other Liabilities. Complete if the organization answered "Yes" (a) Description of liability (1) Federal income taxes (2)	) Description		(b) Book value
(9) tal. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) Part IX Other Assets. Complete if the organization answered "Yes" (a (1) (2) (3) (4) (5) (6) (7) (8) (9) ptal. (Column (b) must equal Form 990, Part X, col. (B) lin Part X Other Liabilities. Complete if the organization answered "Yes" (a) Description of liability (1) Federal income taxes (2) (3)	) Description		(b) Book value
(9) tal. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) Part IX Other Assets. Complete if the organization answered "Yes" (a (1) (2) (3) (4) (5) (6) (7) (8) (9) Part X Other Liabilities. Complete if the organization answered "Yes" (a) Description of liability (1) Federal income taxes (2) (3) (4)	) Description		(b) Book value
(9) tal. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) Part IX Other Assets. Complete if the organization answered "Yes' (a (1) (2) (3) (4) (5) (6) (7) (8) (9) otal. (Column (b) must equal Form 990, Part X, col. (B) lin Part X Other Liabilities. Complete if the organization answered "Yes' (a) Description of liability (1) Federal income taxes (2) (3) (4) (5)	) Description		(b) Book value
(9) tal. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) Part IX Other Assets. Complete if the organization answered "Yes' (a (1) (2) (3) (4) (5) (6) (7) (8) (9) ptal. (Column (b) must equal Form 990, Part X, col. (B) lin Part X Other Liabilities. Complete if the organization answered "Yes' (a) Description of liability (1) Federal income taxes (2) (3) (4) (5) (6)	) Description		(b) Book value
(9) tal. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) Part IX Other Assets. Complete if the organization answered "Yes' (a (1) (2) (3) (4) (5) (6) (7) (8) (9) Part X Other Liabilities. Complete if the organization answered "Yes' (a) Description of liability (1) Federal income taxes (2) (3) (4) (5)	) Description		(b) Book value
(9) tal. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) Part IX Other Assets. Complete if the organization answered "Yes' (a (1) (2) (3) (4) (5) (6) (7) (8) (9) ptal. (Column (b) must equal Form 990, Part X, col. (B) lin Part X Other Liabilities. Complete if the organization answered "Yes' (a) Description of liability (1) Federal income taxes (2) (3) (4) (5) (6)	) Description		(b) Book value

organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII

Schedule D (Form 990) 2022

232053 09-01-22

Sche	dule D (Form 990) 2022 TEAMMATES FOR KIDS FOUNDATION	84-1484370	Page <b>4</b>
Pa	t XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Retu	urn.	
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.		
1	Total revenue, gains, and other support per audited financial statements	1	-5,589,671.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
а	Net unrealized gains (losses) on investments 2a -9,253,718.		
b	Donated services and use of facilities		
с	Recoveries of prior year grants		
d	Other (Describe in Part XIII.) 2d		
е	Add lines 2a through 2d	2e -	-9,253,718.
3	Subtract line 2e from line 1	3	3,664,047.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a 271, 970.		
b	Other (Describe in Part XIII.) 4b		
с	Add lines 4a and 4b	4c	271,970.
5	Total revenue. Add lines <b>3</b> and <b>4c.</b> (This must equal Form 990. Part I. line 12.)	5	3,936,017.
Pa	t XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Re	eturn.	
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.		
1	Total expenses and losses per audited financial statements	1	1,609,867.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:		
а	Donated services and use of facilities		
b	Prior year adjustments 2b		
с	Other losses 2c		
d	Other (Describe in Part XIII.)		
е	Add lines 2a through 2d	2e	0.
3	Subtract line 2e from line 1	3	1,609,867.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a 271, 970.		
b	Other (Describe in Part XIII.)		
с	Add lines 4a and 4b	4c	271,970.
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)	5	1,881,837.
Pa	rt XIII Supplemental Information.		

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

232054 09-01-22

SCHEDULE I (Form 990)	Go	arants and Oth vernments, ar lete if the organization	nd Individua	<b>Is in the Ŭni</b> on Form 990, Pa	ted States		OMB No. 1545-0047 <b>2022</b> Open to Public
Internal Revenue Service		Go to www.irs	s.gov/Form990 for		ation.		Inspection
Name of the organization TEAMMATES FOR	KIDS FOUNDATI	ION					Employer identification number 84-1484370
Part I General Information on Grants a	nd Assistance						
<ol> <li>Does the organization maintain records t criteria used to award the grants or assis</li> <li>Describe in Part IV the organization's pro</li> <li>Part II Grants and Other Assistance to I</li> </ol>	tance? cedures for monit Domestic Organiz	oring the use of grant zations and Domestic	: funds in the United c Governments.	d States. Complete if the org			X Yes No
recipient that received more than \$ <b>1 (a)</b> Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	ed. (e) Amount of noncash assistance	<b>(f)</b> Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	<b>(h)</b> Purpose of grant or assistance
VERTICAL LLC 10128 LAKE GARDENS DRIVE DALLAS, TX 75218			36,734.	0.			DESIGN DEVELOPMENT/MANAGEMENT OF CHILD LIFE ZONE
PROCAMPS, INC. 4600 MCAULEY PLACE 4TH FLOOR CINCINNATI, OH 45242			203,039.	0.			PAYMENTS FOR YOUTH TO ATTEND SPORTS CAMPS
CHICAGO SCENIC STUDIOS 955 WEST CERMAK ROAD CHICAGO, IL 60608			21,360.	0.			EXHIBIT CONSTRUCTION FOR CHILD LIFE ZONE
MATTEL CHILDREN'S HOSPITAL 10889 WILSHIRE BOULEVARD, #1200 LOS ANGELES, CA 90024	95-2250801	501(C)(3)	6,001.	0.			HEALTH
RILEY CHILDREN'S FOUNDATION 705 RILEY HOSPITAL DRIVE ROOM 4540 INDIANAPOLIS, IN 46202	35-0868147	501(C)(3)	10,000.	0.			HEALTH
THE CHILDREN'S HOSPITAL OF SAN ANTONIO FOUNDATION - P.O BOX 1661 - SAN ANTONIO, TX 78296	74-1224362	501(C)(3)	14,061.	0.			HEALTH
2 Enter total number of section 501(c)(3) and	nd government org	ganizations listed in th	ne line 1 table	•		•	12.
3 Enter total number of other organizations	s listed in the line	1 table					

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedul	e I (Form 990)	TEAMMATES	FOR	KIDS	FOUNDATION
	<b>o</b>	(A) (A) (A)			

(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	<b>(f)</b> Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
COOK CHILDREN'S HEALTH FOUNDATION							
-CHILD LIFE DEPT 801 7TH AVE -							
FT WORTH, TX 76104	75-2051646	501(C)(3)	71,908.	0.			HEALTH
DANITA'S CHILDREN							
201 5TH AVE S							
FRANKLIN, TN 37064	59-3735653	501(C)(3)	20,000.	0.			EDUCATION
PASTIME YOUTH ACADEMIES							
4305 NW 163RD STREET							
EDMOND, OK 73013	72-1603674	501(C)(3)	290,390.	0.			INNER CITY
CHILDREN'S HEALTH CARE FOUNDATION							
2525 CHICAGO AVENUE SOUTH	41-1814223	501(0)(2)	21 140	0.			HEALTH
MINNEAPOLIS, MN 55404	41-1014225	501(0)(3)	21,140.	0.			
CHILDREN'S HOSPITAL COLORADO							
FOUNDATION - 13123 E. 16TH AVENUE							
#B-220 - AURORA, CO 80045	84-0813462	501(C)(3)	210,000.	0.			HEALTH
CROM TIDWELL MERCHANDISING							
P.O. BOX 50111							
NASHVILLE, TN 37205			18,783.	0.			YOUTH SPORTS CAMP APPAF
DR. BILLIARDS							
3907 DAVIE BOULEVARD							SIGNAGE FOR CHILD LIFE
FT. LAUDERDALE, FL 33314			11,811.	0.			ZONES
			,				
GENESIS INNOVATION ACADEMY							
1049 CUSTER AVENUE SE							
ATLANTA, GA 30316	81-4056534	501(C)(3)	12,068.	0.			EDUCATION
JOE DIMAGGIO CHILDREN'S HOSPITAL							
FOUNDATION - 3329 JOHNSON STREET -							
HOLLYWOOD, FL 33021	65-0492343	501(C)(3)	74,863.	0.			HEALTH
· · · · · · · · · · · · · · · · · · ·				••		1	

Schedule I (Form 990)

(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC section if applicable	(d) Amount of cash grant	<b>(e)</b> Amount of noncash assistance	<b>(f)</b> Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
EUKEMIA AND LYMPHOMA FOUNDATION .0. BOX 22324							
EW YORK, NY 10087	13-5644916	501(C)(3)	25,000.	0.			HEALTH
MILES FOR LIFE FOUNDATION 75 E. WOODOAK LANE #200							
OLLADAY, UT 84117	87-0575845	501(C)(3)	5,217.	0.			HEALTH

Schedule I (Form 990)

Schedule I (Form 990) 2022

TEAMMATES FOR KIDS FOUNDATION

Page 2

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance

**Part IV** Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

PART I, LINE 2:

TEAMMATES FOR KIDS FOUNDATION (TFKF) REQUIRES THAT ALL ORGANIZATIONS WITHIN

THE U.S. BENEFITTING FROM TFKF FUNDING HAVE PROPER IRS DOCUMENTATION,

MAINLY PROOF OF NON-PROFIT STATUS IN THE FORM OF A LETTER OF DETERMINATION

TO INDICATE 501(C)(3) STATUS. THEY MUST ALSO PROVIDE A FULL GRANT

APPLICATION, WHICH ASKS FOR THEIR FINANCIAL INFORMATION, INCLUDING AUDIT

AND BUDGET REPORTS, AS WELL AS A STATEMENT OF MISSION. FURTHERMORE, TFKF

REQUIRES THAT A LETTER BE SENT BACK WITHIN 14 DAYS OF RECEIPT OF GRANT

FUNDS CONFIRMING THAT FUNDS HAVE BEEN RECEIVED AND THAT ALL MISSION

Schedule I (Form 990
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Schedule I (Form 990) TEAMMATES FOR KIDS FOUNDATION	84-1484370	Page <b>2</b>
Bechedule I (Form 990)         TEAMMATES FOR KIDS FOUNDATION           Part IV         Supplemental Information		
STATEMENTS AND USE OF FUNDS HAVE NOT CHANGED. AN ADDITIONAL LETTER IS		
REQUESTED AT THE 6-MONTH MARK ASKING FOR A REPORT ON THE USE OF FUNDS, AS		
VELL AS PERSONAL STORY OF A SPECIFIC CHILD AND/OR FAMILY WHO BENEFITED FROM		
THE GRANT.		
22201	Schedule I	(Form 990)
232291 )4-01-22		

14360809 147228 117935

35 2022.04010 TEAMMATES FOR KIDS FOUNDA 117935\_1

SC	HEDULE J	Compensation Information	L	OMB No. 1	1545-004	47	
(Fo	For certain Officers, Directors, Trustees, Key Employees, and Highest           Compensated Employees           Complete if the organization answered "Yes" on Form 990, Part IV, line 23.				2022 Open to Public		
	artment of the Treasury Attach to Form 990.						
	ne of the organization	Go to www.irs.gov/Form990 for instructions and the latest information.	Employer id	Inspe entificatio		mber	
		TEAMMATES FOR KIDS FOUNDATION		84370			
Pa	rt I Question	s Regarding Compensation	1				
					Yes	No	
1a	Check the appropri	ate box(es) if the organization provided any of the following to or for a person listed on Form	990,				
		line 1a. Complete Part III to provide any relevant information regarding these items.					
	First-class or c	harter travel Housing allowance or residence for perso	nal use				
	Travel for com	panions Payments for business use of personal re	sidence				
	Tax indemnific	ation and gross-up payments Health or social club dues or initiation fee	s				
	Discretionary s	spending account Personal services (such as maid, chauffer	ur, chef)				
b	•	on line 1a are checked, did the organization follow a written policy regarding payment or					
	reimbursement or p	rovision of all of the expenses described above? If "No," complete Part III to explain		1b			
2	Did the organization	n require substantiation prior to reimbursing or allowing expenses incurred by all directors,					
	trustees, and office	rs, including the CEO/Executive Director, regarding the items checked on line 1a?		2			
3		ny, of the following the organization used to establish the compensation of the organization's					
		ctor. Check all that apply. Do not check any boxes for methods used by a related organizati	on to				
	'	ation of the CEO/Executive Director, but explain in Part III.					
	X Compensation						
		ompensation consultant					
	Form 990 of o	ther organizations	ommittee				
4		any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing					
_	organization or a re	-				x	
a		e payment or change-of-control payment?		416		X	
a	-	eive payment from a supplemental nonqualified retirement plan?				X	
С	c Participate in or receive payment from an equity-based compensation arrangement?						
	If "Yes" to any of lir	ies 4a-c, list the persons and provide the applicable amounts for each item in Part III.					
	Only section 501(c	)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.					
5		n Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation	n				
5	contingent on the re						
а	•			5a		x	
		ation?				x	
~		r 5b, describe in Part III.					
6		n Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation	n				
	contingent on the n						
а	-	~ 		6a		x	
b	Any related organiz	ation?		6b		х	
		r 6b, describe in Part III.					
7		n Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments	5				
	-	ies 5 and 6? If "Yes," describe in Part III		. 7		х	
8		reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to th					
				. 8		X	
9		d the organization also follow the rebuttable presumption procedure described in					
	Regulations section			. 9			
LHA	For Paperwork R	eduction Act Notice, see the Instructions for Form 990.	Schedu	le J (Forn	n 990)	2022	

232111 10-18-22

Schedule J (Form 990) 2022

84-1484370

#### Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown of W	/-2 and/or 1099-MIS0 compensation	C and/or 1099-NEC	(C) Retirement and other deferred	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	in column (B)
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation			reported as deferred on prior Form 990
(1) JASON GRAHAME	(i)	135,000.	0.	0.	0.	32,186.	167,186.	0
PRESIDENT	(ii)	0.	0.	٥.	0.	0.	0.	0
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
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	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i) (ii)							
	(i) (ii)							
	(i)							
	(i) (ii)							

Schedule J (Form 990) 2022

## Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

Schedule J (Form 990) 2022

SCHEDULE O (Form 990) Department of the Treasury Internal Revenue Service	Supplemental Information to Form 990 or 990 Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. Attach to Form 990 or Form 990-EZ. Go to www.irs.gov/Form990 for the latest information.	-EZ	OMB No. 1545-0047
Name of the organization	TEAMMATES FOR KIDS FOUNDATION		identification number 84370
	, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:		
	IFE PROGRAMS IN PEDIATRIC HOSPITALS, TO SPORTS AND ER CITY CHILDREN AND PROVIDING EDUCATIONAL		
OPPORTUNITIES FOR	THE UNDERPRIVILEGED.		
FORM 990, PART VI,	SECTION B, LINE 11B:		
THE RETURN IS REVI	EWED BY THE FINANCIAL COMMITTEE AND PROVIDED TO THE BOARD		
BEFORE IT IS FILED	WITH THE IRS.		
FORM 990, PART VI,	SECTION B, LINE 12C:		
THE FOUNDATION REV	IEWS THE POLICY ANNUALLY AND REQUIRES THE BOARD OF		
DIRECTORS AND EMPL	DYEES TO CERTIFY ANNUALLY.		
FORM 990, PART VI,	SECTION B, LINE 15:		
AT LEAST TWO BOARD	MEMBERS REVIEW AND APPROVE OFFICER COMPENSATION AMOUNTS.		
THEY COMPARE THE C	OMPENSATION AGAINST OTHER COMPARABLE ORGANIZATIONS USING		
INDUSTRY COMPENSAT	ION STANDARDS.		
FORM 990, PART VI,	SECTION C, LINE 19:		
THE ORGANIZATION'S	GOVERNING DOCUMENTS AND FINANCIAL STATEMENTS ARE		
AVAILABLE UPON REQ	JEST.		

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Schedule O (Form 990) 2022

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